



Chilson Hills **CHURCH**

2021 Annual Report

Annual Meeting

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November 7, 2021

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ANNUAL MEETING AGENDA
November 7, 2021

- I. Call to Order
- II. Reading of The Covenant
- III. Prayer
- IV. Pastor's Report
- V. Clerk's Report
- VI. Treasurer's Report
- VII. Financial Secretary's Report
- VIII. Ministry Report
- IX. Proposed Budget
 - a. Staff Salaries
 - b. Remainder of the Budget
 - c. Vote
- X. A Final Word from The Pastor
- XI. Adjourn

Church Covenant

Having been led by the Spirit of God to profess our faith in Jesus Christ, and having been baptized in the name of the Father, the Son and the Holy Spirit, we do now solemnly and joyfully affirm our covenant with God and with each other.

We pledge to serve Christ in the fellowship of this Congregation. We shall endeavor to love one another in prayer, to share in each other's joys, and to sustain each other in times of distress. We aspire to be a fellowship of the concerned, where the lost may find Jesus Christ, sinners may find pardon, seekers may find meaning for their lives, and where all who come may find welcome. We shall strive to be responsible Church members through faithful attendance, study and giving.

We shall be obedient to Christ in our daily living, using the Holy Scriptures as our guide. Within our homes, in our labor and while at leisure, we shall strive for attitudes and actions which will reflect God's Spirit working through us. We further resolve to accept our responsibilities as Christian citizens. Believing that our bodies are temples of the Holy Spirit, we shall endeavor to avoid experiences and habits, which defile the body and hinder our witness.

Believing that our call to membership in the Church is a call to witness in the world, we dedicate ourselves anew as servants of the Lord of all life. As we pledge our support to the work of our missionaries throughout the world, we commit ourselves to the mission to which God calls us.

Acknowledging our human frailties and ever seeking forgiveness and uplifting, we profess our need of the Holy Spirit, and commit our lives to Jesus Christ and through Him to the care, the judgment, the deliverance, and the mercy of Almighty God. Amen.

The Church Vision

The mission of Chilson Hills Church is connecting together in Christ to serve all God's people.

Vision Statement - 2019

Chilson Hills Church aspires to be a community of love, learning and support for all who enter our doors. We get excited about helping people progress on their spiritual journey as they explore and grow, becoming more Christ-centered. Our environment is dynamic, constantly being shaped to meet the needs of our community as together we explore new opportunities to broaden our understanding of God and the world around us.

God's children of all ages are invited to attend worship in our joy-filled gatherings. We offer and enthusiastically participate in programs for children and adults throughout the week where we seek to grow in our relationship with Jesus. Small group settings are designed to promote fellowship, service and mission. Our Chilson community offers opportunities where people can discover who they are and who God has created them to be.

Chilson recognizes that we are a small part of something greater. Therefore, we partner with other churches and organizations to better serve our community and extend the ministry reach of our church.

Our Dream

*As we **GO** into the community and **CONNECT** with God's children, we **DISCOVER** their great needs, **ACCEPT** them as they are and **MINISTER** to them as we are able. We **OPEN** our doors, our hearts and our lives in order to **WELCOME** them into GOD's family and **PROVIDE** a safe place where God can meet their deepest needs. We **INVITE** them to follow Jesus with us, going wherever he leads us, seeing and celebrating God's kingdom along the way.*

Our motivating values

- ◆ **To live meaningfully** involves the creative care of God's beautiful planet and people and sharing of the gifts and resources given by God.

- ◆ **To learn continually** involves the willingness of the individual and the community to become lifelong learners as Christ teaches us to grow intellectually, physically, emotionally, and spiritually.
- ◆ **To love unconditionally** is to accept God's "no strings attached" love for us and be willing to love others in the same way.
- ◆ **To leave a legacy of hope** as our gift to the future, we live for God, for each other, and for the children of the world.

This community is composed of many kinds of people who are gifted in many different ways. Their worship is alive, fresh and vitally related to life because it is rooted and grounded in prayer and in the real needs of people. We will allow the Holy Spirit to lead us in our forms of worship. The community is also committed to following Jesus Christ daily. Growth occurs when people are willing to be open and vulnerable with each other and the Holy Spirit.

Staff

Angela Miller	- Co-Pastor
Rev. D.J. Reed	- Co-Pastor
Greg Kidd	- Director of Operations
Amber Wist	- Director of Worship
Elena Menshchikova	- Accompanist
Ruth McCormack	- Administrative Assistant

MINUTES
Annual Meeting
November 1, 2020

This meeting is a hybrid meeting meaning some are in person at the church and some are viewing through zoom.

Nick Miller, Moderator, presenting with DJ Reed, Pastor.

*An Assistant Treasurer volunteer is needed. This is an Essential position about 8 hours a week to relieve John Hay when he would need some time. Let Nick Miller know if you would like to volunteer.

*Vice Moderator needed. This would be an assistant to Nick Miller.

*A Deacon Representative is needed and there is space for at Large members.

*A question was posed: Can 2 people share the position? -Not really.

*Vote on the proposed EMT slate of offices Lori Leach moved to approve EMT the slate as presented. Lori Leach moved to accept the slate of officers with Pat Shoner seconding. Motion carried.

Nick Miller-Moderator; John Hay-Treasurer; Joanne Magee-Financial Secretary; Yvette Magee-Assistant Financial Secretary; Agnes Wallace-clerk; At Large-Greg Kidd, Lea Morello, Sally Marshall, Holly Hinson

Pastor's report-

*Ministry Team reports-any questions? No questions. Ministry Team spending remained about the same as 2020.

*Financial secretary's reports-Doing well. The Loan Chilson received for \$7500.00 does not have to be paid back yet. *General Fund Budget brought in more than paid out. *Mortgage fund- Extra from general fund is applied to mortgage. *Budget is \$12244 to the good. \$338496 is the total income. The loan Chilson received let the staff be paid. No questions came for the budget report. *

*Other income- large contributions helped reduce the mortgage, upgrade the audio system and the garden area. *Special funds added leave a total of \$46,000k in the checking account. There is a total of \$79,000 available.

Treasurer's report-

*Budget discussion-A budget of \$260,370.57 is proposed for 2021. Advertising was brought down. Hardware- we are investing money in our website and our technology resources to improve our online presence going more digital and electronic.

*Maintenance office supply dropped down. Technology costs have gone up. We are redesigning the website.

*Teams-Children's ministry not much different.

*Crib no funds allotted. There is \$4,000 in the special funds account.

*Family life was granted \$300. \$717.10 in special funds account.

*Praying friends good.

*Youth ministry in special funds is good.

*Missions-2 proposed missionaries; Alex Pickens, a first responders Chaplin in the Lansing area and Metropolitan Detroit Association of ABC who helps with camp scholarships. 7% giving will be added to the Budget. The goal is to make mission giving back to 10%.

*Staff budget: There will be no change to senior pastor salary. Last raise last year's was 2%. This year there is a pay due to reduced hours. He has taken a Chaplain's job at Woodland. Also, his car will be eliminated from the Budget. He will own his own car and be paid for mileage. Personal mileage goes against his taxes. The car is another liability for the church. DJ Reed did not think the church needed the liability.

*Keyboard accompanist did not change as choir is not happening so keep status quo. Director of worship Amber Wist received a slight increase.

*Greg Kidd accepted a Director of Operations position within the church. He will get a \$4,000 raise of \$15 per hour for 10 hours based on hours worked. Greg puts in quite a few hours. \$15,000 per year. Admin Assistant-Ruth McCormack is not working in building but working from home. She will be retiring the first of the year. Volunteers will be filling the position. 0 budget.

*Director of connections position will be created. 10k per year. Setting up digital communications, setting up zoom meetings. Need someone from church who knows church and is an active member of church. 12 hour per week \$15,000 per year.

*Custodian position will be eliminated so we will be relying on use of volunteers.

*Budget for EMT Ministry teams/Personnel Team was \$114257.56 for last year. \$107524.00 is proposed for 2021 which is a savings of \$7,000.00.

*Unstuck is all paid.

* Payroll services have been a huge help.

*Personnel-custodial Greg Kidd is helping coordinate. Alex and Jeff Leighton have been working 2- 3 hours a week doing cleaning now. Building will not be used as much. Highschool senior students doing community service hours would be considered. Joanne Magee stated that the National Honor Society requires them to put in hours.

*Parking lot repair accrual has \$8,000.00 saved now.

* Mortgage has been refinanced. Mortgage balance as of September 2020 is \$381,754.26.

*Online voting and in person voted Yes with changes for the Budget was approved.

Adjourn

CLERK'S REPORT

Submitted by: Agnes Wallace

EXECUTIVE MINISTRY TEAM 2020

Moderator – Nick Miller
Vice Moderator –
Treasurer – John Hay
Assistant Treasurer – Sally Marshall
Financial Secretary – Joanne Magee
Assistant Financial Secretary – Yvette Magee
Deacon Representative – Bob Miley
At Large: Lea Morello
 Sally Marshall
 Greg Kidd

Memberships:

1-1-2021 to 11-7-2021	126 Members
New members	0
Deaths	0
Transferred out	0
Transferred in	0

Ceremonies:

Weddings	4
Baptisms	0
Funerals	0
Baby Dedications	0

**2021 Slate of
Executive Ministry Team Nominees (EMT)**

Moderator - Nick Miller

Vice Moderator – Mark Fischer

Clerk – Agnes Wallace

Treasurer – John Hay

Assistant Treasurer –

Financial Secretary – Joanne Magee

Assistant Financial Secretary – Yvette Magee

Deacon -

At-Large – Greg Kidd

At-Large – Lea Morello

At-Large –

At-Large –

At Large –

Pastors' Report 2021

Submitted by: D.J. Reed & Angela Miller

I thank my God every time I remember you. – Philippians 1:3

2020 was the year of **TRANSITION**. In **December**, one month after our last annual meeting, and one month before the nation awaited a presidential transition, I announced that I would be transitioning to full-time chaplaincy, and the church would begin searching for a new pastor. In addition, the church welcomed Angie Miller back not as a director of worship but as an Associate Pastor.

Thanks to generous donations from anonymous church members, our church completed significant upgrades to our sound system. Both the **sound system** and two new video projectors made our space a more pleasing place to worship, play and fellowship.

Our congregation took part in a virtual family Advent Candle gathering on **Christmas Eve** and then we watched a recorded video experience. Afterwards, we gathered on Zoom for a bittersweet candlelight service. While few of us preferred these gatherings over our traditional in-person Christmas Eve service, we found comfort and joy in seeing familiar faces on the screen. And so ended Chilson's 2020: comfort and a little bit of joy mixed with a great deal of uncertainty.

As our nation began the year under a cloud of tension, anger and chaos, we wholeheartedly welcomed **Pastor Angela Miller** back to our staff. Angie was already trusted and beloved, but our church was giddy with excitement about her call to ministry. Along with classes at Ecumenical Theological Seminary, Angela took charge of our communications, leading book studies and preaching regularly. Angie's commitment to the church has been unwavering and her passion for ministry has only grown with each experience. The church relied heavily on **Zoom** throughout the winter, using the online platform to host **Bible studies**, Saturday morning kids club, all-church meetings, a Sunday morning lobby hangout, and book discussion groups. Zoom helped us stay connected, and it helped us create more opportunities for spiritual growth for our congregation members.

While Zoom provided a space for programming to keep our congregation connected, it also helped a new ministry team begin its work. **The Pastoral Search Team**, composed of 7 elected church members, began with an intense 3 month process of creating a congregational profile. This document told the story of our church as well as our hopes, dreams and other important facts. Led by Jennifer Coates, the team has been the hardest working group in the congregation as they prayerfully search for the next pastor of Chilson Hills Church.

Chilson observed the season of **Lent** throughout **March**. During this time, our youth, men, children and adults continued to meet virtually, but with the warm weather, our congregation was welcomed back to the grounds for in-person worship. **Holy Week** began with an unexpected power outage on **Palm Sunday** (forcing us to pre-record our worship service). "Thursday Blues" returned as a five chapter video series of Gospel readings followed by the bluesy songs of Dave Otlewski, Jeff Bell and Angie Miller. **Easter** took place in the worship center and was streamed live on Facebook and YouTube. How good it was to hear our congregation shout "He is Risen indeed!" in a worship center outfitted with acoustic panels which had been donated by anonymous church members. Our congregation, at this point, agreed to begin paying for guest worship artists who contribute their talents to our worship services on a monthly basis.

In April, our deacons led our congregation in daily two-minute devotions, and also led three congregational prayer meetings throughout the Spring and Summer. Jennifer Coates led a book

discussion on Ruth Haley Barton's book, *Pursuing God's Will Together*, our office was staffed by a team of administrative volunteers, and our worship center became the site of a Livingston County **vaccination clinic**. Eventually, between 30,000 and 40,000 people were vaccinated at our church building.

May meant warmer temperatures and the return to the Memorial Garden. A new ministry team was formed to help manage and maintain the garden which continues to welcome worshippers on Sundays and deceased loved ones who are laid to rest in our columbarium. Our deacons led monthly prayer meetings for our pastoral search team who completed the church profile at the end of the month. A new evening Bible study began on Sunday nights and our growing youth ministry continued to gather each Sunday.

In **June**, our congregation once again enjoyed a weekend at Bishop Lake campground and we worshipped under a blue sky after a weekend of fun and relaxation. Pastor Angie Miller began a new book study on prayer, our Sunday Bible studies explored Romans, and our Men studied the New Testament epistle of James. Our sermon series paired show tunes with psalms, and Caitlin Cavanaugh played the harp as we prayed during a congregational prayer meeting.

July and August were quiet months of preparation for a new ministry year and a significant change in roles for Pastor Angie and Pastor DJ. With the beginning of his chaplain residency at St. Joseph Mercy Hospital in Ann Arbor, Pastor DJ began working part-time at the church and full-time as a chaplain. In the meantime, Pastor Angie, continued her seminary education and assumed more leadership responsibilities for the congregation. With a fist bump the two marked the transition during an announcement on Facebook.

In **September**, our church kicked off the ministry year with a hot dog lunch and an introduction to the ministry teams. All members were encouraged to sign up and volunteer for a team. Bible studies restarted in the Fall and the congregation began acclimating to the transition.

Trunk or Treat returned in **October** drawing many kids and adults from around the county, and our youth led the congregation in the Brighton Area Crop Walk as we raised \$2,000 for local and international hunger-related causes.

The **Brighton Preschool Co-op** began meeting in the lower level once again, however, enrollment is down and our congregation is working with them so that they can manage rental costs and keep their doors open. The **Severe Weather Center** has also begun to operate in our lower level. We are pleased to host them November 1 through April 30.

As 2021 concludes, ***Chilson can feel proud of what it has accomplished*** and how it has remained united. Churches of all sizes in every part of the country are reporting noticeable declines in attendance and engagement for their worship gatherings. And while many churches have celebrated steady giving totals, most are frustrated by their inability to persuade church members to prioritize church programming. Chilson has not escaped these challenges.

While we have improved our acoustics, sound system, and the quality of our music by bringing in professional musicians, our Sunday morning attendance has dropped by 62%. While we have reached our goal of adding 3 new small groups as well as a growing youth ministry, we have been unable to attract young families who will add children to our youth ministry. While we are enjoying a boost in rental income, we noticed a decline in weekly offerings. And although we did not suffer the loss of church members due to death or membership transfer, we are noticing a decline in engagement, and many faithful members are struggling to return after a long pandemic-induced

hiatus. So, while the bank account is still solid, and the core of this congregation remains engaged and active, **we are not growing**. Chilson members, therefore, must continue to invite and include visitors and curious seekers, while we as leaders must continue to encourage our members to active in the leadership of the church.

Because this is a transition year in which we are waiting for the arrival of a new pastor, Pastor Angie and I are **prioritizing pastoral care** and empowering people to be ministers, not consumers who occasionally tune in to worship on a given Sunday. We will continue to show caution during our gatherings, but we will not stop challenging you to share the Good News with your friends, nor will we stop encouraging you to welcome the stranger

I want to extend my gratitude to the **staff members** of this church who have been essential and tremendous leaders for Chilson this past year.

Elena has been our primary musician for several years and I am so grateful for her willing spirit and patience. She has been kind, gracious and she rarely complains about the many last-minute changes we submit to her.

Amber Wist has been a steady, patient, and adaptable director of worship. The weekly worship services we offer each Sunday require tremendous effort and patience. Many times, I give Amber a half-baked idea, or a daunting concept and every week, she gets the job done. I am so grateful to have worked with her for the last 6 years. Her commitment to this congregation is inspiring!

Greg has been Chilson's champion for many years, but as our Director of Operations he has become its guardian, its caretaker and in many ways, he has become its face. He is the direct contact for our tenants, the schedule-keeper, and the watchman who walks the halls. Greg has been kind, gracious, patient, and compassionate. We may call him a director, but he is a pastor in so many ways.

I can't tell you how often I pinch myself and think how fortunate we are to have **Angie** as a pastor. You all know how talented she is, but it has been so refreshing to see her growing love for Scripture, theology, and the church. Her call to ministry was clear to many of us, but what a treat it is to see her live into her role as a pastor! On a personal note, I am grateful to have had Angie as a co-pastor, as a collaborator, and as a fellow minister. We struggle and work together as your shepherds, and many times she has "shepherded" me. She is a wonderful pastor! Amen? Amen!

As I began writing this, I realized **this will be my last pastor's report**. Perhaps it feels as strange to you as it does to me. I am approaching the 11th anniversary of my arrival to Michigan and June 2020 was my 10th anniversary as your senior pastor. I followed a wonderful minister, David Swink, who has been a wonderful friend and mentor. I was entrusted with a congregation brimming with energy and bright eyes set on a hopeful horizon. I hoped that we would continue to build on this solid foundation, and while we have not grown as we have hoped, I am grateful for my time as your pastor.

Every pastor's report gave me the space to remember and learn. And yes, it also gave me space to mourn and practice the discipline of hopefulness. So, as I write my final report, I am mindful of many regrets, mistakes, and failures over my last decade of leadership. And yet, God worked through me, in me, and in spite of me. God continued to work in this "**peculiar people**," these spiritual misfits, these quirky Christ-followers. Chilson is a smaller congregation, but it has become an indispensable community of servants who are a beacon for Livingston County. I am fortunate to be your pastor, and soon, another will claim to be fortunate as well.

- Pastor DJ

Angela Miller, Co-Pastor

It is my honor and privilege to serve the congregation of Chilson Hills Church in the many different capacities throughout the last 18 years that I have been a member.

In the past 12 months my role in leadership and service has escalated significantly. In November 2020, I completed the Deacon training process and was humbly voted in as an ordained and licensed Deacon by the Deacon Ministry Team, Executive Ministry Team and the Congregation. Pastor DJ announced to the congregation that he is being called to Chaplaincy and would begin a residency program in August of 2021. At the time (for me personally) this news was more bitter than sweet, however, I wanted to seize the opportunity to continue to learn from a Mentor that has encouraged and supported my gradual pull into ministry. To be completely honest DJ has played an instrumental role in my audacity to follow this call to ministry, he has helped me believe in myself. I met with Pastor DJ and asked if my skills could be utilized during this transition. We brought the idea to the EMT and plans were explored to create a transition model in which I could assist in Pastor duties so that Chilson could continue smoothly through this change. I began preaching more and was able to be a constant when multiple members of the worship team tested positive and thankfully recovered from COVID.

In February 2021, I was brought on staff as Associate Pastor. I began learning the interior duties that DJ had been exclusively administrating up to that point. Training was mostly on Zoom due to the COVID pandemic. I am grateful that vaccinations gave us the opportunity to begin meeting in person again. I was doing some work at a non-profit Grief Center January-March and decided to dedicate full time availability to Chilson.

As a team we have navigated worship services through the ongoing COVID pandemic online and were able to finally open our doors to the congregation safely and distanced on March 14, 2021. After months of singing, worship leading, and preaching to a camera it was an emotional morning being able to invite our church family in the space to worship with us again. We were able to enjoy the new sound system and sound panels on the walls.

Ongoing working items and accomplishments over the past 11 months are;

- Enrolled in Seminary at the Ecumenical Theological Seminary in Detroit to obtain a degree in Theological studies and Ministry.
- Continued to record vocals and services including our Thursday Blues segments for Maundy Thursday during Holy Week.
- Spent the rest of the spring and summer diving into what seems like an informal Pastoral Residency program while functioning as a Pastor and maintaining regular studies.
- Continue active membership of the Family Life Ministry Team, Family Camping Weekend and Trunk or Treat events.
- Facilitated an enlightening and wonderful 4 week Bible Study on the book, A Rhythm of Prayer, By Sarah Bessey, with a consistent attendance of 10 ladies.
- Along with the Worship Team, I collaborated and developed the Guest Artist initiative so that we can expand our worship arts and bring a new sound to our Sunday mornings. Which has resulted in one of our Guest Artists signing up for a Ministry Team and considering regular Sunday attendance.
- Facilitated multiple prayer evenings focused on the spiritual needs of Chilson members and the community as well as, bringing spiritual support to the Pastoral Search Team; including one evening in which we incorporated accomplished Harpist, Caitlin Cavannuagh.
- Assist in Youth Group meetings and events including the 24 hour Lock-in and the Brighton area Crop walk.

- Officiated 2 weddings and facilitated one funeral (non-Chilson member)
- Completed Marriage Mentor Program as a Mentor along with my Husband Nick Miller - Sara And Sebastian Betzer-Head (Married 11/6/2021)
- Endorsed and confirmed that Chilson Hills will host the Annual Gathering for American Baptist Churches in October 2022.

In August of 2021, I was promoted to Co-Pastor along with Pastor DJ. My preaching status increased gradually, on purpose, throughout the summer. The goal is that I would be preaching 50% of the time by Fall 2021 and eventually be preaching $\frac{3}{4}$ of the month by August 2022 (or until a Pastor is hired to replace Pastor DJ).

At present, I thoroughly enjoy working daily with DJ, Amber, Greg, Elena and our incredible volunteer office administrators. I am maintaining correspondence with community mission partners, managing the social media accounts for Chilson Hills Church, updating and distributing the congregational newsletter, making any changes and updates to the website, attending ministry team meetings and of course writing sermons. I delight in getting to connect with members of the congregation whether through phone conversations, grabbing a coffee or lunch dates.

I continue to develop my skills as a Pastor through constant contact and training with DJ, continuing my seminary studies, meeting with other area Pastors and hands-on experience. I look forward to completing my current seminary program in May and am exploring master's programs. I am utterly grateful for Pastor DJ, the staff, this congregation and that I get to call Chilson Hills my home. I have unconditional faith and trust in how God continues to work in Chilson Hills Church and the lives of our members. I look forward to helping facilitate Chilson's successful transition with a new Pastor and whatever 2022 brings our way.

"How sweet are Your words to my taste, Sweeter than honey to my mouth! Your word is a lamp to my feet and a light to my path." Psalm 119:103,105

Pastor Angie

Financial Secretary's Report

Submitted by: Joanne Magee

After a challenging 2020, this year has continued to be difficult for each of us personally and for Chilson Hills Church. The Church has been blessed with several very large donations that have enabled our Church family to remain connected via technology.

It has been my pleasure to serve as Financial Secretary for Chilson Hills Church since November of 2015. It is the Financial Secretary's responsibility to collect, count and record the donations in order to provide members with annual statements of their giving, and to give the EMT and the Treasurer the data needed to create a full accounting of the Church's monthly receipts. GYVE is an online donating option added in 2019 and usage has increased in 2021.

I would like to thank you, the members of Chilson Hills Church, for your generous and joyful giving. Your gifts are an act of worship and an investment in opportunities for God to work through us.

If members continue to give what they gave this past year throughout 2022, the finance team estimates that \$171,000 would be collected for the General Fund and \$25,750 for the Mortgage. Thankfully, we anticipate the fees for building use (rent) will increase substantially. The SWC will once again be renting the lower level in 2022 adding \$12,000 January through April. Additionally, the preschool and miscellaneous rents should bring us an additional \$7,000.

Respectfully submitted by: Joanne Magee

Hospitality/Funeral Ministry Team

Team Leaders: Jan Funke, Agnes Wallace

During COVID restrictions and limitations we have had to "streamline" our procedures. However, we have managed successfully. Each one is a learning experience for all. Hopefully, we will be able to have our full-blown meals back to a near normal in the future.

This team organizes funeral meals and any other meal for the church that is needed. We keep the kitchens supplied with paper goods, coffee, table cloths, decorations and whatever else would be needed. We have a group of dedicated individuals and families on our list that help us bring in food and most of all, help that is always welcome to serve and clean up. Even some not on our list volunteer their help when needed. Sometimes even equipment when the aged ones fail us or something else is needed. We have also had things donated to the kitchens. We VERY much appreciate all helpers and those that just hear about something going on in the Church and the donations very, very much. No one is afraid of hard work and putting on the meals and cleaning up is NOT an easy job!

We also host 6 Blood Drives a year that we prepare soups, snacks, deserts and drinks for. Again, all volunteer workers and cooks very much appreciated.

Due to Covid restrictions we were not able to host any memorial meals this year.

Weekend Services

Submitted by: Amber Wist, Director of Worship

Current Members- Angie Miller, Nancy Runyon, Andrea Kelly, Donald Kelly, DJ Reed, Heather Reed, Kristi Kidd, Greg Kidd, Nick Miller, Nate Kidd, Kenny Kidd, Vinny Miller, Lily Miller, Lincoln Reed, Danny Reed, Rebecca Wist, Lewis Fischer, Sean Kelly

Over the past year we have grown accustomed to livestreaming our worship services and adapting our format to be suitable for people watching on computer monitors, television screens or mobile phones. We have also utilized our beautiful memorial garden for outdoor services while we keep everyone safe. We have integrated our youth in weekend services, using their natural energy in nearly every aspect of our Sunday worship service. You can find youth helping to set up and tear down, run the sound system and livestream, as well as operating the screen presentation. Recently we started handbell rehearsals, and we are planning to reintroduce our children's choir as the Youth Arts Ministry program. This will help young people (preschool to high school) contribute their talents to the congregation using music, reading scripture, and more. We hope to restart the adult choir soon as well. Since May we have brought in many guest musicians to enhance our worship services and introduce more new songs. We look forward to continued growth in all the areas of our weekend services throughout the next year.

Facilities and Property Report

Submitted by: Greg Kidd

It has been another interesting year for the facility and property ministry team. With restrictions from the COVID crisis receding, we have been able to get back to somewhat of a normal setting here.

First, we have four very dedicated volunteers (Sally Marshall, Nancy Runyon, Lea Morello, and Karen Reames) helping in the office. They do everything from answering phones, checking email, checking postal mail, printing copies when needed, and doing most of the cleaning around the church. Because of them, the church can operate during the week. Thank you so much for serving.

Our building is slowly starting to be used again. We had blood drives and few other rentals but one of the more significant ways it was used was through our partnership with the Livingston County Health Department who used our facility as a vaccination clinic. Our building became the vaccination site for thousands of people in Livingston County. Recently, and The Severe Weather Network began using the lower level to house the homeless for the winter.

Again, this year, worship services were outside as much as possible. I want to thank all the people who volunteered their time by helping keep all the flower beds weeded and cleaned, trimming the trees, or removing dead ones. One volunteer who deserves to be mentioned, often goes unnoticed, but the results of his work are greatly appreciated. Don Rose faithfully keeps our grounds mowed and trimmed all summer. Thank you, Don

Again, thanks to all the volunteers. We couldn't keep this place running without you.

Pastoral Search Team

Submitted by: Jennifer Coates, Chair

Purpose: The purpose of PST is to find and bring to Chilson Hills Baptist Church a candidate we find that matches the criteria the congregation has developed.

Thank you for your prayers and support

"Whatever your hand finds to do, do it with all of your might" Ecclesiastes 9:10

Team members: Jennifer Coates (Chairperson), Donald Kelley, Richard Marshall, Mark Morra, Jennifer Provencal, Melissa Scherdt, Amber Wist

First meeting: March 10, 2021

Total Meetings: 29

Team Building: *Pursuing God's Will Together* (Book Discussion: 6 Weeks). Attendance 3.

Focus Groups: Completed 3/25/2021

In Person/ Zoom: 3 (22 people) groups completed

Phone Interviews: 10

Written: 3

Results: See Summary for details.

Top eight categories (desired qualities for pastoral candidates):

Preaching (Education and teaching); Church Growth (Youth); Nurturing (fellowship); Evangelism; Pastoral Care (Visitation); Vision strategy (Implementation); Conflict Management; Communication: Digital, Written, Verbal

Prayer meetings: Organized and led by Deacons: 4/22/2021; 5/27/2021; 6/24/2021

EMT Meetings: Team members alternate in attendance of these meetings

Newsletter Submissions: 17 (including Annual Report in November 2021)

Process:

Date	Task/Documents
5/28/2021	Profile First Post
4/22/2021	Congregation Review
9/19/2021	Job Description
9/19/2021	Benefits package
6/10/2021 (<i>ongoing</i>)	Posting of Documents
Posted on Job Resource Sites	
3/10/21	ABC-USA, ABC-MI
6/12/21	Cooperative Baptist Fellowship (CBF)
10/27/21	Alliance of Baptists
Thus far, we have posted on 21 seminary job boards	

Candidates:

The Pastoral Search Team began engaging with candidates on 6/10/21, receiving 24 resumes. They have conducted 3 interviews since September 2021.

Plan:

With God's guidance the PST will continue reading and interviewing candidates prioritizing our eight candidate priorities submitted to us by the congregation. We will be increasing the number of postings on job board and pastoral search sites. Currently, we use sites which are free, however, we may need to post on sites which require fees. We will update the congregation regularly.



Chilson Hills

CHURCH

Appendix

2022 Annual Budget

2021 Financial Documents



Chilson Hills CHURCH

	<u>2021</u> <u>Budget</u>	<u>Requested</u> <u>2022</u> <u>Budget</u>	<u>Proposed</u> <u>2022</u> <u>Budget</u>	<u>Special</u> <u>Funds as of</u> <u>9-30-21</u>	<u>2021</u> <u>Expense as</u> <u>of 9-30-21</u>
Admin & Connections Ministry Team					
Advertising	500.00	500.00	300.00		0.00
Computer Hardware and Software	5,000.00	5,000.00	3,000.00		371.43
Computer Technical Support	1,000.00	1,000.00	800.00		0.00
Equipment Maintenance	8,000.00	8,000.00	8,000.00		6,255.13
Office Supplies & Bank Fees	400.00	400.00	400.00		0.00
Postage	200.00	200.00	150.00		62.05
Tithing Expenses / Envelopes	210.00	210.00	175.00		166.91
Website Expenses	3,800.00	3,800.00	1,000.00		678.52
TOTAL Admin & Connections Ministry Team	\$19,110.00	\$19,110.00	\$13,825.00		
Discipleship Ministry Team					
<u>Children's Ministry Team</u>					
Curriculum	500.00	900.00	500.00	2,461.30	507.83
Special Events/Activities	900.00	500.00	500.00	50.59	0.00
TOTAL Children's Ministry Team	\$1,400.00	\$1,400.00	\$1,000.00		
<u>Crib Ministry Team</u>					
Supplies	0.00	0.00	0.00	4,245.15	
TOTAL Crib Ministry Team	\$0.00	\$0.00	\$0.00		
<u>Family Life / Marriage Ministry</u>					
Special Events	300.00	500.00	300.00	950.10	0.00
TOTAL Family Life Team	\$300.00	\$500.00	\$300.00		
<u>Praying Friends Ministry</u>					
Supplies (postage, etc.)	0.00	0.00	0.00	169.00	
TOTAL Senior Support Ministry Team	\$0.00	\$0.00	\$0.00		
<u>Youth Ministry Team</u>					
Camp Scholarships	0.00	0.00	0.00	5,740.63	
Curriculum		600.00	300.00	514.94	
Special Events/Activities		400.00	200.00		
Youth Mission Trip	0.00	0.00	0.00	4,058.17	
TOTAL Youth Ministry Team	\$0.00	\$1,000.00	\$500.00		
TOTAL Discipleship Ministry Teams	\$1,700.00	\$2,900.00	\$1,800.00		

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Chilson Hills CHURCH

<u>2021</u> <u>Budget</u>	<u>Requested</u> <u>2022</u> <u>Budget</u>	<u>Proposed</u> <u>2022</u> <u>Budget</u>	<u>Special</u> <u>Funds as of</u> <u>9-30-21</u>	<u>2021</u> <u>Expense as</u> <u>of 9-30-21</u>
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Executive Ministry Team / Personnel Ministry Team

Senior Pastor

Salary	20,706.67	9,014.00	9,014.00	based on 8 months
Housing	20,706.66	9,014.00	9,014.00	

Subtotal

Social Security Offset (7.65%)	3,168.12	1,379.14	1,379.14	2,650.94
Retirement Fund (16%)	7,133.03	0.00	0.00	5,990.56
Health Care Expense	5,000.00	3,334.00	3,334.00	2,500.00
Professional Expenses	1,200.00	0.00	0.00	610.12

Subtotal

TOTAL Pastor	\$57,914.48	\$22,741.14	\$22,741.14	
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New Pastor

Estimate for additional wages		22,000.00	22,000.00	1/3 of the year
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Subtotal New Pastor

	\$22,000.00	\$22,000.00	
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Associate Pastor

Wages	17,766.67	26,000.00	30,000.00
Social Security (7.65%)	1,359.15	1,989.00	2,295.00

Subtotal Associate Pastor

	\$19,125.82	\$27,989.00	\$32,295.00
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Keyboardist/Accompanist

Wages	5,360.00	5,360.00	5,360.00
Social Security (7.65%)	410.04	410.04	410.04

Subtotal Keyboardist/Accompanist

	\$5,770.04	\$5,770.04	\$5,770.04
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Director of Worship

Wages	7,285.00	7,285.00	7,285.00
Social Security (7.65%)	557.30	557.30	557.30

Subtotal Director of Worship

	\$7,842.30	\$7,842.30	\$7,842.30
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Director of Operations

Wages	15,000.00	15,000.00	15,000.00
Social Security (7.65%)	1,147.50	1,147.50	1,147.50

Subtotal Director of Operations

	\$16,147.50	\$16,147.50	\$16,147.50
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Subtotal Other Personnel

	\$48,885.66	\$79,748.84	\$84,054.84
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Miscellaneous

Cell phone			600.00
Payroll Service	800.00	800.00	800.00
Professional Expenses		1,200.00	1,200.00
Mileage Reimbursement	3,500.00	3,500.00	2,000.00

Subtotal Additional Expenses

	\$4,300.00	\$5,500.00	\$4,600.00
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33.89

TOTAL Executive Ministry Team/Personnel Team	\$111,100.14	\$107,989.98	\$111,395.98
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Chilson Hills CHURCH

	<u>2021</u> <u>Budget</u>	<u>Requested</u> <u>2022</u> <u>Budget</u>	<u>Proposed</u> <u>2022</u> <u>Budget</u>	<u>Special</u> <u>Funds as of</u> <u>9-30-21</u>	<u>2021</u> <u>Expense as</u> <u>of 9-30-21</u>
Facilities & Property Ministry Team					
<u>Building Expenses</u>					
Building Upkeep	16,000.00	21,000.00	21,000.00	4,374.57	8,485.58 2 new AC units needed
Insurance & Workman Comp	9,600.00	10,320.00	10,320.00		7,192.44
Janitorial Supplies	1,000.00	1,000.00	700.00		437.91
Lawn & Snow Service	6,000.00	6,000.00	5,000.00		1,335.60
Parking Lot Accrual	14,400.00	14,400.00	12,000.00	22,400.00	10,800.00
Telephone/Internet	1,500.00	1,500.00	1,500.00		1,304.79
Utilities	20,000.00	22,000.00	22,000.00		16,133.79
Subtotal Building Expenses	\$68,500.00	\$76,220.00	\$72,520.00		
Mortgage Payments	\$42,000.00	\$42,000.00	\$42,000.00		31,500.00
TOTAL Facilities & Property Ministry Team	\$110,500.00	\$118,220.00	\$114,520.00		
Hospitality Ministry Team					
Hospitality	0.00	0.00	0.00	1,401.24	
TOTAL Hospitality Ministry Team	\$0.00	\$0.00	\$0.00		
Weekend Services					
Choirs Maint. & Supplies	450.00	450.00	450.00	1,074.88	0.00
Communion Supplies	100.00	100.00	100.00		74.71
Sheet Music	200.00	200.00	200.00		0.00
Special Services & Misc. Team Expenses	400.00	400.00	400.00		140.66
Technical Supplies (batteries, mics)	300.00	300.00	300.00		55.57
Video License CVLI & CCLI, Planning Center, Vimeo	1,200.00	1,250.00	1,250.00		1,218.96
Visiting Pastors	700.00	700.00	700.00		200.00
Workshop/Guest Artist Compensation	400.00	2,700.00	2,000.00		400.00 ~ 24 artists
TOTAL Weekend Services Team	\$3,750.00	\$6,100.00	\$5,400.00		
TOTAL Operating Expenses	\$246,160.14	\$254,319.98	\$246,940.98		
TOTAL Operating Expenses Reduction					
Missions (Budget Contributions)					
	7%	7%	7%		
American Baptist Churches of Michigan 1%	2,041.60	2,123.20	2,049.41		1,364.44
Camp Lael 1%	2,041.60	2,123.20	2,049.41		1,364.44
Ecumenical Theological Seminary 1%	2,041.60	2,123.20	2,049.41		1,364.44
International Ministries 1%	2,041.60	2,123.20	2,049.41		1,364.44
Missionary - The Good Family 1%	2,041.60	2,123.20	2,049.41		1,364.44
Alex Pickens	2,041.60	2,123.20	2,049.41		1,364.44
Metropolitan Detroit Association of ABC	2,041.60	2,123.20	2,049.41		1,364.44
TOTAL Missions	\$14,291.21	\$14,862.40	\$14,345.87		
TOTAL Operating Expenses & Missions	\$260,451.35	\$269,182.38	\$261,286.85		

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Monthly Contributions

January 1-December 31, 2021

September	<u>09/05/21</u>	<u>09/12/21</u>	<u>09/19/21</u>	<u>09/26/21</u>	<u>Totals</u>
General Fund	1,531.00	3,490.00	2,070.00	2,814.00	9,905.00
Mortgage Fund	415.00	1,265.00	360.00	469.00	2,509.00
Helping Hands	4.00			4.00	8.00
					-
<u>Mission Funds</u>					-
Compassion Int'l-Dorris		152.00			152.00
					-
					-
<u>Children/Youth Ministry Funds</u>					-
Children's Ministry	20.00			54.00	74.00
Crib Ministry	50.00	57.00			107.00
Youth	94.00				94.00
					-
<u>Adult Ministry Funds</u>					-
Famliy Life			88.00	86.00	174.00
					-
<u>Music Ministry Funds</u>					-
Bell Choir					-
Music Ministry					-
					-
<u>Memorial Funds</u>					-
Memorial Garden Columbarium					-
					-
					-
<u>Bldg/Grounds/Equip Funds</u>					-
PMT					-
Sound System (Blding Improvemt)	20.00			4.00	24.00
					-
<u>Building Use Funds</u>					-
ASCA			3.00		3.00
Brighton Co-Op Preschool		850.00			850.00
Severe Weather Network					-
Life Line				200.00	200.00
LivCty Health Dept				1,000.00	1,000.00
LivCty Health Dept (In/Out)				2,080.00	2,080.00
<u>Miscellaneous Funds</u>					-
Kitchen/Hospitality					-
America for Christ (In/Out)				50.00	50.00
					-
					-
WEEKLY TOTALS OF CASH	2,134.00	5,814.00	2,521.00	6,761.00	0.00
					-
GYVE General Fund	237.67	280.55	286.12	329.00	1,133.34
GYVE Helping Hand		77.71			77.71
					-
Noncash Contributions					-
					-
TOTAL CASH and NONCASH	2,371.67	6,172.26	2,807.12	7,090.00	0.00
					18,441.05

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Monthly Contributions
October 2021

	<u>10/03/21</u>	<u>10/10/21</u>	<u>10/17/21</u>	<u>10/24/21</u>	<u>10/31/21</u>	<u>Totals</u>
General Fund	5,715.00	2,765.00	1,072.42	737.00	2,720.00	13,009.42
Mortgage Fund	1,690.00	550.00	905.00	335.00	100.00	3,580.00
Helping Hands		10.00	4.00		10.00	24.00
						-
<u>Mission Funds</u>						-
ABC						-
Compassion Int'l-Dorris						-
						-
						-
<u>Children/Youth Ministry Funds</u>						-
Children's Ministry		66.00	56.00	50.00	50.00	222.00
Crib Ministry	24.00					24.00
Youth Ministry			50.00	50.00	50.00	150.00
VBS						-
<u>Adult Ministry Funds</u>						-
Family Life	200.00					200.00
						-
<u>Music Ministry Funds</u>						-
Bell Choir						-
Music Ministry						-
						-
<u>Memorial Funds</u>						-
						-
						-
						-
<u>Bldg/Grounds/Equip Funds</u>						-
						-
PMT						-
						-
						-
<u>Building Use Funds</u>						-
ASCA			11.00			11.00
Brighton Co-Op Preschool	550.00					550.00
Severe Weather Network		3,000.00				3,000.00
LivCty Health Dept (In/Out)				1,800.00		1,800.00
Bible Family				400.00		400.00
						-
						-
						-
<u>Miscellaneous Funds</u>						-
Kitchen/Hospitality						-
						-
Crop Walk (In/Out)		220.00				220.00
						-
						-
WEEKLY TOTALS OF CASH	8,179.00	6,611.00	2,098.42	3,372.00	2,930.00	23,190.42
GYVE Net General Fund	170.02	407.71	304.32	621.50	116.10	1,619.65
						-
Noncash Contributions		26.63				26.63
TOTAL CASH and NONCASH	8,349.02	7,045.34	2,402.74	3,993.50	3,046.10	24,836.70

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**CHILSON HILLS BAPTIST CHURCH
2021 SUMMARY FINANCIAL REPORT**

	GENERAL FUND OFFERING	MISC. RENTAL INCOME	PAID OUT FOR BUDGET	BUDGET DIFFERENCE	TAKEN IN FOR MTG. FUND	MORTGAGE PAYMENT	MORTGAGE DIFFERENCE	COMBINED DIFFERENCE	OTHER INCOME DESIGNATED	TOTAL INCOME
JANUARY	\$19,517.19	\$523.00	\$16,618.95	\$3,421.24	\$1,932.50	\$3,500.00	(\$1,567.50)	\$1,853.74	\$3,533.00	\$25,505.69
FEBRUARY	\$10,087.24	\$520.00	\$15,374.76	(\$4,767.52)	\$2,005.00	\$3,500.00	(\$1,495.00)	(\$6,262.52)	\$2,711.29	\$15,323.53
MARCH	\$19,465.59	\$514.00	\$21,166.36	(\$1,186.77)	\$1,055.00	\$3,500.00	(\$2,445.00)	(\$3,631.77)	\$324.00	\$21,358.59
APRIL	\$12,754.29	\$688.00	\$14,835.83	(\$1,393.54)	\$2,226.00	\$3,500.00	(\$1,274.00)	(\$2,667.54)	\$386.00	\$16,054.29
MAY	\$18,259.94	\$4,960.00	\$16,308.50	\$6,911.44	\$3,110.00	\$3,500.00	(\$390.00)	\$6,521.44	\$711.78	\$27,041.72
JUNE	\$17,034.54	\$700.00	\$17,809.47	(\$74.93)	\$3,325.00	\$3,500.00	(\$175.00)	(\$249.93)	\$657.11	\$21,716.65
JULY	\$8,652.49	\$2,600.00	\$15,333.09	(\$4,080.60)	\$2,264.00	\$3,500.00	(\$1,236.00)	(\$5,316.60)	\$652.71	\$14,169.20
AUGUST	\$11,009.79	\$4,007.00	\$13,622.48	\$1,394.31	\$880.00	\$3,500.00	(\$2,620.00)	(\$1,225.69)	\$2,443.71	\$18,340.50
SEPTEMBER	\$11,038.34	\$2,053.00	\$15,763.08	(\$2,671.74)	\$2,509.00	\$3,500.00	(\$991.00)	(\$3,662.74)	\$2,840.71	\$18,441.05
OCTOBER	\$14,629.07	\$3,961.00	\$13,789.48	\$4,800.59	\$3,580.00	\$3,500.00	\$80.00	\$4,880.59	\$2,640.00	\$24,810.07
NOVEMBER										
DECEMBER										
YEAR TO DATE	\$142,448.48	\$20,526.00	\$160,622.00	\$2,352.48	\$22,886.50	\$35,000.00	(\$12,113.50)	(\$9,761.02)	\$16,900.31	\$202,761.29

Chilson Hills Baptist Church
Expenses vs. Budget
 January through October 2021

	Jan - Oct 21	Budget	% of Budget
Ordinary Income/Expense			
Expense			
Admin&Connections Ministry Team			
Advertising	0.00	500.00	0.0%
Computer Hardware & Software	401.42	5,000.00	8.0%
Computer Tech Support (CPS/IT)	0.00	1,000.00	0.0%
Equipment Maintenance	6,255.13	8,000.00	78.2%
Office Supplies & Bank Fees	0.00	400.00	0.0%
Postage	62.05	200.00	31.0%
Tithing Expenses/Envelopes	166.91	210.00	79.5%
Website Expenses	709.59	3,800.00	18.7%
Total Admin&Connections Ministry Team	7,595.10	19,110.00	39.7%
Discipleship Ministry Team			
Children's Ministry Team			
Curriculum	507.83	500.00	101.6%
Special Events/Activities	0.00	900.00	0.0%
Total Children's Ministry Team	507.83	1,400.00	36.3%
Family Life-Marriage Ministry			
Special Events	0.00	300.00	0.0%
Total Family Life-Marriage Ministry	0.00	300.00	0.0%
Total Discipleship Ministry Team	507.83	1,700.00	29.9%
Executive Ministry Team			
Pastor Senior Benefits			
Health Care Expense	3,750.00	5,000.00	75.0%
Professional Expenses	610.12	1,200.00	50.8%
Retirement Fund	6,351.19	7,133.03	89.0%
Social Security	2,823.32	3,168.12	89.1%
Total Pastor Senior Benefits	13,534.63	16,501.15	82.0%
Payroll Expenses	76,785.79	91,098.99	84.3%
Reimbursement for Mileage	33.89	3,500.00	1.0%
Total Executive Ministry Team	90,354.31	111,100.14	81.3%
Facility&Property Ministry Team			
Building Expenses			
Building Upkeep	8,892.50	16,000.00	55.6%
Insurance & Worker's Comp	8,703.60	9,600.00	90.7%
Janitorial Supplies/Service	437.91	1,000.00	43.8%
Lawn & Snow Services	1,335.60	6,000.00	22.3%
Parking Lot Accrual	12,000.00	14,400.00	83.3%
Telephone/Internet	1,329.79	1,500.00	88.7%
Utilities	17,037.72	20,000.00	85.2%
Total Building Expenses	49,737.12	68,500.00	72.6%
Mortgage Payments	35,000.00	42,000.00	83.3%
Total Facility&Property Ministry Team	84,737.12	110,500.00	76.7%
Missions (7%)			
ABC of Michigan (1%)	1,474.82	2,041.60	72.2%
Alex Pickens (1%)	1,474.82	2,041.60	72.2%
Camp Lael (1%)	1,474.82	2,041.60	72.2%
ETS (1%)	1,474.82	2,041.60	72.2%
International ABC (1%)	1,474.82	2,041.60	72.2%
Metro Detroit Association (1%)	1,474.82	2,041.60	72.2%
Missionary - Good Family (1%)	1,474.82	2,041.60	72.2%
Total Missions (7%)	10,323.74	14,291.20	72.2%

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Chilson Hills Baptist Church
Expenses vs. Budget
 January through October 2021

	Jan - Oct 21	Budget	% of Budget
Weekend Services			
Choir Maint. & Supplies	0.00	450.00	0.0%
Communion Supplies	74.71	100.00	74.7%
Sheet Music	0.00	200.00	0.0%
Special Svcs & Misc Team Exp	140.66	400.00	35.2%
Tech Supplies (CD's, Batteries+)	55.57	300.00	18.5%
Vid Licens-CCLI/CVLI, Plan Ctr+	1,232.96	1,200.00	102.7%
Visiting Pastor	200.00	700.00	28.6%
Workshop/Guest Artist	400.00	400.00	100.0%
Total Weekend Services	2,103.90	3,750.00	56.1%
Total Expense	195,622.00	260,451.34	75.1%
Net Ordinary Income	-195,622.00	-260,451.34	75.1%
Net Income	-195,622.00	-260,451.34	75.1%

**Chilson Hills Baptist Church
Treasurer's Financial Report
October 2021**

	Oct 21	Jan - Oct 21
Ordinary Income/Expense		
Income		
General Fund	14,629.07	142,448.48
Misc. & Building Rental Income	3,961.00	20,526.00
Total Income	<u>18,590.07</u>	<u>162,974.48</u>
Gross Profit	18,590.07	162,974.48
Expense		
Admin&Connections Ministry Team		
Computer Hardware & Software	29.99	401.42
Equipment Maintenance	0.00	6,255.13
Postage	0.00	62.05
Tithing Expenses/Envelopes	0.00	166.91
Website Expenses	31.07	709.59
Total Admin&Connections Ministry Team	<u>61.06</u>	<u>7,595.10</u>
Discipleship Ministry Team		
Children's Ministry Team		
Curriculum	0.00	507.83
Total Children's Ministry Team	<u>0.00</u>	<u>507.83</u>
Total Discipleship Ministry Team	0.00	507.83
Executive Ministry Team		
Pastor Senior Benefits		
Health Care Expense	1,250.00	3,750.00
Professional Expenses	0.00	610.12
Retirement Fund	360.63	6,351.19
Social Security	172.38	2,823.32
Total Pastor Senior Benefits	<u>1,783.01</u>	<u>13,534.63</u>
Payroll Expenses	7,111.74	76,785.79
Reimbursement for Mileage	0.00	33.89
Total Executive Ministry Team	<u>8,894.75</u>	<u>90,354.31</u>
Facility&Property Ministry Team		
Building Expenses		
Building Upkeep	406.92	8,892.50
Insurance & Worker's Comp	1,511.16	8,703.60
Janitorial Supplies/Service	0.00	437.91
Lawn & Snow Services	0.00	1,335.60
Parking Lot Accrual	1,200.00	12,000.00
Telephone/Internet	25.00	1,329.79
Utilities	903.93	17,037.72
Total Building Expenses	<u>4,047.01</u>	<u>49,737.12</u>
Total Facility&Property Ministry Team	4,047.01	49,737.12
Missions (7%)		
ABC of Michigan (1%)	110.38	1,474.82
Alex Pickens (1%)	110.38	1,474.82
Camp Lael (1%)	110.38	1,474.82
ETS (1%)	110.38	1,474.82
International ABC (1%)	110.38	1,474.82
Metro Detroit Association (1%)	110.38	1,474.82
Missionary - Good Family (1%)	110.38	1,474.82
Total Missions (7%)	<u>772.66</u>	<u>10,323.74</u>

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Chilson Hills Baptist Church
Treasurer's Financial Report
October 2021

	Oct 21	Jan - Oct 21
Weekend Services		
Communion Supplies	0.00	74.71
Special Svcs & Misc Team Exp	0.00	140.66
Tech Supplies (CD's,Batteries+)	0.00	55.57
Vid Licens-CCLI/CVLI, Plan Ctr+	14.00	1,232.96
Visiting Pastor	0.00	200.00
Workshop/Guest Artist	0.00	400.00
	14.00	2,103.90
Total Weekend Services		
	13,789.48	160,622.00
Total Expense		
	4,800.59	2,352.48
Net Ordinary Income		
	4,800.59	2,352.48
Net Income	4,800.59	2,352.48

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CHILSON HILLS BAPTIST CHURCH SPECIAL FUNDS		
October 2021		
		Credit
Admin Expenses		
Emergency Assistance Fund		\$ 220.96
In/Out Special Funds		\$ 2,390.00
Interest & Misc. Income		\$ 40.60
Profit/Loss Account		\$ 15,114.22
Security Background Check Fund		\$ 160.80
Social Security Accrual		\$ 172.38
Temporary Help Fund		\$ 100.00
Church Ministry		
Childrens Ministry Fund		\$ 2,683.30
Compassion International Fund		\$ 76.00
Crib Ministry Fund		\$ 4,269.15
Family / Marriage Ministry Fund		\$ 1,150.10
Funeral Meals Fund		\$ 848.02
Helping Hands/Communion Fund		\$ 3,092.53
Hospitality Fund		\$ 553.22
Missions Offset Fund		\$ (80.16)
Multigenerational Trip Fund		\$ 2,600.36
Music Ministry Fund		\$ 662.00
Praying Friends Fund		\$ 169.00
Severe Weather Center Fund - Paypal		\$ 96.80
Severe Weather Center Fund - Ours		\$ 470.08
Unstuck Group Fund		\$ 339.80
Vacation Bible School Fund		\$ 50.59
Worship Design Ministry Fund		\$ 412.88
Worship Guest Artists Fund		\$ 3,975.00
Youth Ministry Camp Fund		\$ 514.94
Youth Ministry Fund		\$ 4,061.27
Youth Ministry Mission Trip		\$ 4,058.17
Church Property		
Automobile (New) Accrual		\$ 7,674.06
Building Improvements		\$ 1,348.94
Building Ins./Workmens Comp Accrual		\$ (1,051.11)
Memorial Gardens Fund		\$ 12,022.71
Mortgage Fund		\$ (12,113.50)
New Equipment Fund		\$ 675.60
New Furnishings Fund		\$ 4.96
Parking Lot Fund		\$ 23,600.00
PMT Special Fund		\$ 2,345.07
Donor Designated		
Memorial Funds		\$ 865.00
Youth Leader Fund Ed Grochowski		\$ 790.00
Youth Ministry Fred Perry Memorial		\$ 548.11
Youth Ministry Glen Smith Memorial		\$ 491.25
TOTAL SPECIAL FUNDS		\$ 85,403.10
YTD Cash Balance for Budget		\$ 2,352.48
TOTALS:		
MONEY MARKET FNB	\$ 63,549.03	
Alt. CHECKING ACCT	\$ 544.16	
GENERAL FUND CHECKING ACCT	\$ 23,662.39	
TOTAL ALL ACCOUNTS	\$ 87,755.58	\$ 87,755.58

**CHILSON HILLS BAPTIST CHURCH
2021 LIABILITY REPORT**

	BUILDING FUND LONG-TERM MORTGAGE		
	Principal Paid	Interest Paid	Balance
(Previously Paid)	\$483,380.08	\$879,663.33	\$375,737.40
JANUARY	\$1,988.75	\$1,511.25	\$373,748.65
FEBRUARY	\$1,997.01	\$1,502.99	\$371,751.64
MARCH	\$2,149.20	\$1,350.80	\$369,602.44
APRIL	\$2,013.13	\$1,486.87	\$367,589.31
MAY	\$2,069.46	\$1,430.54	\$365,519.85
JUNE	\$2,030.11	\$1,469.89	\$363,489.74
JULY	\$2,085.15	\$1,414.85	\$361,404.59
AUGUST	\$2,046.65	\$1,453.35	\$359,357.94
SEPTEMBER	\$2,054.89	\$1,445.11	\$357,303.05
OCTOBER	\$2,109.49	\$1,390.51	\$355,193.56
NOVEMBER			
DECEMBER			
YEAR TO DATE	\$20,543.84	\$14,456.16	\$355,193.56
TOTAL TO DATE	\$503,923.92	\$894,119.49	\$355,193.56

